

Mount Si Men's Club - Member Code of Conduct

Purpose:

This Code of Conduct is intended to establish clear and acceptable behavior expectations for Mt Si Men's Golf Club ("Club") members. It is not intended to restrict the rights of anyone, but rather to ensure that all members are treated with respect while enjoying the Mt Si Golf Course, practice facilities, and clubhouse. ***The Club deems that upon payment of membership fees all members have given their consent to be bound by this Code of Conduct.***

Objective:

The objective of this policy is to ensure an environment that is free from misbehavior, harassment, violence, and discrimination, for members and visitors of the Club. The Club's goal is an environment where everyone is treated with dignity and respect.

Member Responsibilities:

By applying for, and accepting membership, in the Club, every member is deemed to agree to the following:

1. The privileges and rights of members are governed by the Club By Laws; and
2. The conduct of each member is subject to the Club By-Laws, Member Code of Conduct, and other such Rules and Regulations that may be enacted by the Mt Si Men's Golf Club Directors ("BOD").

Conduct:

All members (including Social and Junior) will:

1. Conduct themselves in a sportsmanlike manner (they will not knowingly cheat, manipulate their handicaps, throw clubs, or disrespect fellow competitors).
2. Respect the rights of all other members, Mt Si staff, management and BOD (they will not verbally, or physically, threaten or slander others, either personally, or through social media).
3. Observe proper golf etiquette and abide by the rules of golf established by the USGA, WGA and the local rules of the course.
4. Not act in any rude or inappropriate manner, including the use of profane language, gestures, insults, or other misbehavior.
5. Refrain from using illegal drugs, and consuming alcohol in excess during Club events.
6. Respect the golf course, carts and facilities.
7. Not engage in any form of sexual, racial, religious, or other harassment.
8. Abide by all local, county, and state laws and regulations.
9. Be an ambassador for the Club when out in the community, or at other courses.

Bounds of Conduct:

Unacceptable conduct may be deliberate, or unintended. The test is whether a reasonable person knows, or ought to know, that such behavior would be considered unwelcome, inappropriate, or threatening by the recipient. The BOD has sole discretion in determining whether conduct is detrimental to the Club.

Interaction with Board Of Directors ("BOD"):

Members acknowledge that:

1. They may make suggestions to BOD regarding the operation of the Club for the betterment of the Club.
2. Their behavior shall be respectful in dealing with BOD.
3. There is standing agenda item for the monthly BOD meeting for members to present new business for BOD consideration.

Violations:

The BOD has the authority, as set out in the Club By-Laws, to enforce this Code of Conduct against any members who are in violation. This may include suspension of rights and privileges of the offending member, and/or expulsion from the Club.

Resolution:

1. The party reporting a violation will provide written notification to the BOD within ten (10) days of the incident. Only written notices, electronic or otherwise, will be pursued by the BOD.
2. If the BOD deems a violation of significance has taken place, it will be put on the agenda of the next BOD meeting, and written notice will be mailed to the party alleged to have committed a violation no less the ten (10) days prior to the next BOD meeting.
3. At that BOD meeting, the Board of Directors shall offer the alleged member an opportunity to review the circumstances and offer rebuttal.
4. At the following BOD meeting, the BOD will determine the extent of a penalty, if any, which could include a temporary loss of playing privileges, exclusion from certain Club events, suspension of membership, or complete loss of Club membership. The BOD will issue written notification to both parties of its decision.
5. In no event will annual dues be returned to a party found to be in violation unless BOD determines otherwise.
6. In all cases, should there be damage to property, monetary restitution will be mandatory to continue membership.

This Code of Conduct has been prepared by the members of the Board and is submitted to the Board of Directors for approval.

01/28/2025

Date of Board of Directors Acceptance, _____

Date of Acceptance

Tim Nappen, President

